Longfield Academy

Careers Programme

Approved by: Longfield Academy GB

Review frequency: 1 year

Date of last review: Autumn 2026

Date of next review: Autumn 2027

Careers Team

Career Lead: Miss G Wardell ***Level 6 Qualification in Careers Advice***

SLT Link: Mr J Tattersall

Intent

Our intent is to provide all our pupils with a quality careers programme which raises aspirations and allows them to make effective informed decisions on future pathways and career choices. Careers Education forms an integral part of all aspects of school life and forms a key part of the Personal Development programme.

During Morning Form time lessons, pupils study careers in the wider world which links specifically to both the PSCHE and Career Development Framework (CDI). Pupils have the opportunity to explore the following areas:

- Grow throughout life in careers.
- Explore possible opportunities in careers.
- Managing a Career
- Create opportunities in careers.
- Balancing life and work.
- The Bigger Picture
- Progressive pathways inline with the Equalex framework

During the weekly sessions pupils continue to build on prior knowledge and are encouraged to develop employability skills through collaborative learning, presenting and teamwork.

Curriculum Learning

Although Careers is delivered as part of the form time programme Benchmark 4 is a priority area for all subjects. Curriculum leaders have planned a range of career-based activities within their mid-term plans which aim to help pupils with their career aspirations. Here pupils will have a range of opportunities to become aware of key occupations linked to curriculum areas, key Labour market information and how the skills they are using link to the wider world.

Impartial Career Advice

Mr Tattersall is the Deputy Headteacher and careers SLT link and works alongside Miss Wardell, the careers advisor to provide independent and impartial careers advice. The careers advisor is based in the school library. All pupils can request a careers interview to

help them make key informed decisions. In this meeting pupils will discuss their career aspirations and be supported in preparing for post 16 opportunities. All pupils in year 11 will receive at least one interview to help support them make the right choices at post 16. Many pupils in year 11 will have additional support to ensure that we meet the need of all our pupils.

In year 9 all pupils will have a careers interview to support them with their option choices, especially when they are uncertain and seeking guidance.

Career Programme

It is our intention to provide all our pupils with a wide range of opportunities to raise awareness of careers in the wider world. Over the course of the year pupils will participate in careers drop down days, assemblies, and enrichment activities. Some of these activities can be seen below. During the academic year, other opportunities will arise as we strengthen our links with the TVCS and CPI. It is the ambition of the Careers team to provide all our pupils with as many of these experiences as possible.

Year 7

Personal Development	Drop down days/Enrichment
Grow throughout life in Careers: Careers guidance and support The importance of communication, teamwork, and resilience.	Future Skills Questionnaire Life lessons Careers lessons during MFT
Explore possibilities in Careers: What is Labour market information? How can Labour market information inform career choices? Investigating a local business.	NASA Engineering Webcast Careers lessons during MFT
Managing my Career My career values and aspirations Self-awareness and employability skills Managing change.	Navy Day Careers lessons during MFT
Create opportunities in Careers. Breaking stereotypes Decision making and entrepreneurial thinking.	Careers lessons during MFT The Viking Boat company
Balancing Life and work Why we work. Work life balance Basic concepts linked to savings.	Civil Service/ What is Work Session Careers lessons during MFT
The Bigger picture Investigating working life Opportunities in the Tees Valley	Enrichment week 2026-27 Careers lessons during MFT

Part time and community work.	Engineering workshop with Paralloy Interview skills session with representatives from the LLM

Year 8

Personal Development	Drop down days/Enrichment
Grow throughout life in Careers: Careers guidance and support Developing employability skills and my strengths Team building task and self-reflection.	Future Skills Questionnaire: Life lessons Careers lessons during MFT
Explore possibilities in Careers: Exploring Labour market information Local business and apprenticeships.	Rail Safety Event Nissan Sunderland Careers lessons during MFT
Managing my Career How my interests and values influence career choices and aspirations. The importance of self-determination and resilience. Key skills and qualities linked to specific jobs and occupations.	Careers lessons during MFT
Create opportunities in Careers. Academic and Technical qualifications Enterprise and decision making.	NHS Careers talks Careers lessons during MFT
Balancing Life and work Work life balance Saving and budgeting for the future Working contributions and tax.	My dream life session Careers lessons during MFT
The Bigger picture Investigating working life Growth Sectors in the Tees Valley The benefits of voluntary and community-based work.	Enrichment week 2026-27 Enterprise activities Careers lessons during MFT Careers Fair

Year 9

Personal Development	Drop down days/Enrichment
Grow throughout life in Careers: Careers guidance and support Developing employability skills inside and outside of school Team building task and self-reflection.	Building my skills workshops Future Skills Questionnaire

Personal Development	Drop down days/Enrichment
	Building my skills workshops 1:1/small group guidance meetings
Explore possibilities in Careers: Exploring Labour market information National Businesses and Recruitment Preparation for University visit.	What Next? (Technical and apprenticeship pathways Careers lessons during MFT DEC campus workshops Creative Careers – Teesside University
Managing my Career Developing resilience and self-awareness Managing change and career options Key skills and qualities linked to specific jobs and occupations.	Future Skills Questionnaire: Life lessons Year 9 Option evening: Post 16 providers present. Year 9 Option evening: Post 16 providers present. Careers lessons during MFT
Create opportunities in Careers. Vocational, academic, and technical pathways available to me at post 16 Setting up your own business.	Military bootcamp Careers lessons during MFT
Balancing Life and work Work life balance Financial planning and key terms.	Careers lessons during MFT
The Bigger picture How the working world is changing Types of recruitment and working conditions Applying for an apprenticeship.	Enrichment week 2026-27 Enterprise activities Careers lessons during MFT

Year 10

Personal Development	Drop down days/Enrichment
Create opportunities in Careers. How to source and secure a suitable WEX placement Health and safety in the workplace	1:1/small group guidance meetings Work experience launch: Pupil and parent assembly. Careers lessons during MFT
Explore possibilities in Careers:	Rail Safety event

Personal Development	Drop down days/Enrichment
Exploration of vocational, technical and academic courses available in the Tees Valley	Year 10 Parent/Carer's evening with Post 16 Providers Careers lessons during MFT Work Experience Week Partnership workshops with QE Sixth Form and Darlington College
Grow throughout life in Careers: Work experience ready Job specifications Health and Safety in the workplace	Work Experience week. Employer encounter non-WEX pupils Careers lessons during MFT
Managing my Career Career websites and where to look for jobs. CV writing and job applications. Different types of careers and contracts	Careers Corner Drop in Careers lessons during MFT
Balancing Life and work Saving for the future Credit and debt Mortgages and pensions.	Future Pathways Year 10 Parents Evening: Post 16 providers present. Careers lessons during MFT
The Bigger picture What does the future job market look like? How employers recruit Occupations in the public and private sector Labour Market information.	Darlington College Taster visit Queen Elizabeth 6th Form Taster visit. Northern College of Art taster event Middlesbrough College taster event Enrichment week 2026-27 Enterprise activities

Year 11

During term 1 all year 11 pupils will have the opportunity to engage in a series of assemblies by local post 16 providers. During form time and LIFE lessons they will be encouraged to prepare questions to ask the educational provider.

The dates for the assemblies are as follows:

14th September 2026 Middlesbrough College

21st September 2026 Oxford University

28th September 2026	Queen Elizabeth Sixth Form College
5th October 2026	Carmel Sixth Form
2nd November 2026	Darlington College
16th November 2026	Northern School of Art
11th January 2027	Apprenticeships
18th January 2027	ETC Post 16 provider

All year 11 pupils and parents/carers will be given a timeline at the start of the academic year giving specific details of both key events and open evenings at post 16 providers.

TBC	Post 16 Application Days
TBC	Apprenticeship Workshop
17th November	Middlesbrough College interviews
18th November	QE 6th Form interviews
19th November	Darlington College interviews

Evaluation and Review

Following each key careers event a questionnaire will be used to evaluate the quality of the provision and to inform developments

Update destination data when information is provided by Local authority, performance tables / analyse school performance

Further Information

Longfield Academy is open to allow providers and employees access to pupils to enhance their careers programme. A provider access policy is posted on the school website to facilitate this.

Parents' evenings for year 9, 10 & 11 pupils will provide further opportunities for access to pupils and / or parents / carers.

During KS4 parents' evenings and GCSE results day, the in-house careers adviser and local post 16 providers will be available for parents and students.